APPENDIXES

ARMY PAY TABLES
NAVY PAY TABLES
NUMBER OF EMPLOYEES IN THE EXECUTIVE CIVIL SERVICE

ARMY PAY TABLES

Pay and Allowances of Commissioned Officers in Active Service (Act June 10, 1922)

Grade	Pay period	Annual base pay	Monthly rates: Initial monthly pay under conditions stated	Over 3 years' service	Over 6 years' service	Over 9 years' service	Over 12 years' service	Over 15 years' service	Over 18 years' service	Over 21 years' service	Over 24 years' service	Over 27 years' service	Over 30 years' service	Rental allowance and subsistence allowance fiscal year 1925 (30-day month): With dependents: Rental	With dependents: Subsistence (30 days) [1]	No dependents: Rental	No dependents: Subsistence (30 days) [1]	Limitation on pay and allowances
Major general	---	$8,000	$666.67	$666.67	$666.67	$666.67	$666.67	$666.67	$666.67	$666.67	$666.67	$666.67	$666.67	[2] $120	$36	$80	$18	$808.33
Brigadier general	---	6,000	500.00	500.00	500.00	500.00	500.00	500.00	500.000	500.00	500.00	500.00	500.00	[2] 120	36	80	18	625.00
Colonel:																		
Over 26 years' service	6	4,000	466.67									483.33	500.00	[2] 120	36	80	18	600.00
First appointment above captain	6	4,000	333.33	350.00	366.67	383.33	400.00	416.67	433.33	450.00	466.67	483.33	500.00	[2] 120	36	80	18	600.00
Appointed under sec. 24, act June 4, 1920	6	4,000	333.33	350.00	366.67	383.33	400.00	416.67	433.33	450.00	466.67	483.33	500.00	[2] 120	36	80	18	600.00
Less than 26 years' service	5	3,500	291.67	306.25	320.83	335.42	350.00	364.58	379.17	393.75	408.33			[2] 120	54	80	18	
Lieutenant colonel:																		
Over 30 years' service	6	4,000	479.17										[3] 479.17	[2] 120	36	80	18	600.00
Over 20, less than 30 years	5	3,500	379.17							393.75	408.33	422.92		[2] 120	54	80	18	
First appointment above captain	5	3,500	291.67	306.25	320.83	335.42	350.00	364.58	379.17	393.75	408.33	422.92		[2] 120	54	80	18	
Appointed under sec. 24, act June 4, 1920	5	3,500	291.67	306.25	320.83	335.42	350.00	364.58	379.17	393.75	408.33	422.92		[2] 120	54	80	18	
Less than 20 years' service	4	3,000	250.00	262.50	275.00	287.50	300.00	312.50	325.00					100	54	60	18	
Major:																		
Over 23 years' service	5	3,500	393.75								408.33	422.92	437.50	[2] 120	54	80	18	600.00
Over 14, less than 23 years	4	3,000	300.00					312.50	325.00	337.50				100	54	60	18	
First appointment above second lieutenant	4	3,000	250.00	262.50	275.00	287.50	300.00	312.50	325.00	337.50				100	54	60	18	
Appointed to Regular Army to fill vacancies created by increase of commissioned personnel thereof in 1920 (act May 23, 1928)	4	3,000	250.00	262.50	275.00	287.50	300.00	312.50	325.00	337.50				100	54	60	18	
Less than 14 years' service	3	2,400	200.00	210.00	220.00	230.00	240.00							80	36	60	18	
Captain:																		
Over 17 years' service	4	3,000	312.50						325.00	337.50	350.00	362.50	375.00	100	54	60	18	
Over 7, less than 17 years	3	2,400	220.00			230.00	240.00	250.00						80	36	60	18	
First appointment above second lieutenant	3	2,400	200.00	210.00	220.00	230.00	240.00	250.00						80	36	60	18	
Present rank July 1, 1920, or earlier	3	2,400	200.00	210.00	220.00	230.00	240.00	250.00						80	36	60	18	
Less than 7 years' service	2	2,000	166.67	175.00	183.33									60	36	40	18	

First lieutenant:																		
Over 10 years' service	3	2,400	230.00	--------	--------	--------	240.00	250.00	260.00	270.00	280.00	290.00	300.00	80	36	60	18	--------
Over 3, less than 10 years	2	2,000	175.00	--------	183.33	191.67	--------	--------	--------	--------	--------	--------	--------	60	36	40	18	--------
First appointment above second lieutenant	2	2,000	166.67	175.00	183.33	191.67	--------	--------	--------	--------	--------	--------	--------	60	36	40	18	--------
Less than 3 years' service	1	1,500	125.00	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	40	18	40	18	--------
Second lieutenant:																		
Over 5 years' service	2	2,000	175.00	--------	183.33	191.67	200.00	208.33	216.67	225.00	233.33	241.67	250.00	60	36	40	18	--------
Less than 5 years' service	1	1,500	125.00	131.25	--------	--------	--------	--------	--------	--------	--------	--------	--------	40	18	40	18	--------

[1] Allowances in this column are on the basis of a month of 30 days. For a month of a greater or less number of days the amounts should be correspondingly increased or decreased.

[2] The maximum allowances which will accrue to an officer below the grade of brigadier general, to a brigadier general, or to a major general, will be such that the total of base pay, pay for length of service, and allowances for subsistence and rental of quarters will not exceed $7,200, $7,500, and $9,700, respectively, per annum. Deduction of the necessary amount should be made from the rental allowance.

[3] The total of base pay and pay for length of service of an officer below the grade of colonel shall not exceed $5,750 per annum.

NOTES

Nothing in the act shall operate to reduce the pay of any officer on the active list below the pay he was entitled to receive by reason of his grade and length of service on June 30, 1922, exclusive of the temporary increase under the act of May 18, 1920. On and after July 1, 1922, he becomes entitled to the new allowances of the pay period in which he is placed by reason of his grade, length of service, and method of entry into the service.

An aid to a major general is allowed $200 and an aid to a brigadier general $150 per year in addition to the pay of his rank.—(R. S. 1261.)

Any officer below the grade of major required to be mounted shall receive $150 per annum additional if he provides one suitable mount at his own expense, and $200 if he provides two mounts.—Act May 11, 1908. Appropriation act approved Feb. 28, 1929, provides "That the number of horses owned by any officer of the Army occasioning any public expense, including extra compensation, shall be reduced to one on June 30, 1930."

Retired officers below the grade of brigadier general and retired warrant officers and enlisted men shall, when on active duty, receive full pay and allowances.—Sec. 40b, act of June 4, 1920; as amended by the acts of June 10, 1922, and May 26, 1928.

Officers and enlisted men of the Army shall receive an increase of 50 per centum of their pay while on duty requiring them to participate regularly and frequently in aerial flights. Sec. 13a, act of June 4, 1920, as amended by acts of June 10, 1922, and July 2, 1926.

That the discharge and recommission of officers in the next lower grade shall not operate to reduce the pay or allowances which they are now receiving or to deprive them of credit for service now counted for purposes of pay or retirement.—Act Sept. 14, 1922.

NAVY PAY TABLES

Pay and Allowances of Commissioned Officers on Active Duty

Rank	Pay													Allowances			
														With dependents		Without dependents	
														Rental allowance [1]	Subsistence allowance	Rental allowance [1]	Subsistence allowance
Admirals	[2] $8,000													$1,262	$438	$960	$219
Vice admirals	[3] 8,000													1,262	438	960	219
Rear admirals (upper half)	8,000													1,262	438	960	219
Rear admirals (lower half)	6,000													1,062	438	960	219
	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 26 yrs.	Over 27 yrs.	Over 30 yrs.					
Captains:																	
Over 26 years' service										$5,600	$5,800	$6,000		[2] $1,440	$438	$960	$219
Less than 26 years' service	$3,500	$3,675	$3,850	$4,025	$4,200	$4,375	$4,550	$4,725	$4,900					1,440	657	960	219
Staff, selected to captain	4,000	4,200	4,400	4,600	4,800	5,000	5,200	5,400	5,600					[3] 1,440	438	960	219
	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 20 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.					
Commanders:																	
Over 30 years' service												$5,750		[2] $1,440	$438	$960	$219
Over 20 but less than 30 years' service								$4,550	$4,725	$4,900	$5,075			1,440	657	960	219
With less than 20 years' service	$3,000	$3,150	$3,300	$3,450	$3,600	$3,750	$3,900							1,200	657	720	219
Staff, selected to commander	3,500	3,675	3,850	4,025	4,200	4,375	4,550							1,440	657	960	219

	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 14 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 23 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.	Rental allowance	Subsistence allowance	Rental allowance	Subsistence allowance
Lieutenant commanders:																	
Over 23 years' service										$4,725	$4,900	$5,075	$5,250	[4] $1,440	$657	$960	$219
Over 14 but less than 23 years' service						$3,600	$3,750	$3,900	$4,050					1,200	657	720	219
With less than 14 years' service	$2,400	$2,520	$2,640	$2,760	$2,880									960	438	720	219
First appointed above ensign	3,000	3,150	3,300	3,450	3,600									1,200	657	720	219
	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 7 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 17 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.				
Lieutenants:																	
Over 17 years' service								$3,750	$3,900	$4,050	$4,200	$4,350	$4,500	$1,200	$657	$720	$219
Over 7 but less than 17 years' service				$2,640	$2,760	$2,880	$3,000							960	438	720	219
With less than 7 years' service	$2,000	$2,100	$2,200											720	438	480	219
First appointed above ensign	2,400	2,520	2,640											960	438	720	219
Commissioned as lieutenant from or prior to 1 July, 1920	2,400	2,520	2,640											960	438	720	219
	Under 3 yrs.	Over 3 yrs.	Over 6 yrs.	Over 9 yrs.	Over 10 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.					
Lieutenants (junior grade):																	
Over 10 years' service					$2,760	$2,880	$3,000	$3,120	$3,240	$3,360	$3,480	$3,600		$960	$438	$720	$219
Over 3 but less than 10 years' service		$2,100	$2,200	$2,300										720	438	480	219
With less than 3 years' service	$1,500													480	219	480	219
First appointed above ensign	2,000													720	438	480	219
	Under 3 yrs.	Over 3 yrs.	Over 5 yrs.	Over 6 yrs.	Over 9 yrs.	Over 12 yrs.	Over 15 yrs.	Over 18 yrs.	Over 21 yrs.	Over 24 yrs.	Over 27 yrs.	Over 30 yrs.					
Ensigns:																	
Over 5 years' service			$2,100	$2,200	$2,300	$2,400	$2,500	$2,600	$2,700	$2,800	$2,900	$3,000		$720	$438	$480	$219
With less than 5 years' service	$1,500	$1,575												480	219	480	219

[1] Rental allowances do not accrue to any officer on shore duty furnished public quarters or to officers without dependents when on sea or field duty.
[2] Admirals are entitled to a personal cash allowance of $2,200 per annum.
[3] Vice admirals are entitled to a personal cash allowance of $500 per annum.
[4] When the total of pay and allowances exceed $7,200 the rental allowance shall be reduced by the amount of the excess above $7,200.

NOTE.—The rates of pay shown in the above table become effective on 1 July, 1922, for all commissioned officers except: That those officers whose base pay plus longevity (under the act of May 13, 1908) is, on *30 June, 1922*, in excess of their pay as given above shall continue to receive the base pay plus longevity to which entitled on *30 June, 1922*, until such time as their pay under the above table exceeds this amount. An officer's rental and subsistence allowances according to grade and length of service, as shown above, become effective 1 July, 1922, whether or not he retains his old rate of pay.

NUMBER OF EMPLOYEES IN THE FEDERAL EXECUTIVE CIVIL SERVICE

Number of Officers and Employees in Each Branch of the Federal Executive Civil Service on June 30, 1930, with Totals for June 30, 1916, November 11, 1918 (Armistice Date), and Later Dates, Comprising Classified and Unclassified (Which Includes Presidential), Positions [1]

[Compiled by United States Civil Service Commission]

Department or office	Total number June 30, 1930	In District of Columbia			Outside District of Columbia		
		Total	Men	Women	Total	Men	Women
The White House	45	45	41	4			
State Department	4,691	714	377	337	3,977	2,906	1,071
Treasury Department	52,900	13,436	5,588	7,848	39,464	32,461	7,003
War Department	50,289	4,408	2,627	1,781	45,881	41,513	4,368
Justice Department	4,800	922	644	278	3,878	2,827	1,051
Post Office Department	[2] 316,995	4,075	3,227	848	312,920	285,696	[3] 27,224
Navy Department	47,696	6,927	5,725	1,202	40,769	38,459	2,310
Interior Department	18,573	3,606	2,290	1,316	14,967	12,655	2,312
Agriculture Department	25,736	5,255	3,046	2,209	20,481	17,512	2,969
Commerce Department	26,955	9,418	4,831	4,587	17,537	14,172	3,365
Labor Department	4,940	774	411	363	4,166	3,358	808
Government Printing Office	4,419	4,419	3,491	928			
Smithsonian Institution	550	550	402	148			
Interstate Commerce Commission	2,252	1,531	1,162	369	721	690	31
Civil Service Commission	561	395	151	244	166	88	78
Bureau of Efficiency	46	46	33	13			
Federal Trade Commission	450	411	282	129	39	30	9
Shipping Board	1,235	[4] 722	422	300	513	384	129
Alien Property Custodian	180	180	95	85			
Tariff Commission	220	210	124	86	10	8	2
Employees Compensation Commission	179	118	40	78	61	23	38
Federal Board for Vocational Education	87	87	42	45			
The Panama Canal	14,699	78	64	14	14,621	14,049	572
The Public Buildings and Public Parks of the National Capital	2,653	2,653	2,028	625			
General Accounting Office	1,970	1,970	1,226	744			
Veterans' Bureau	24,719	4,755	1,565	3,190	19,964	12,636	7,328
Railroad Administration [5]	15	15	10	5			
Commission of Fine Arts	2	2	2				
War Finance Corporation [5]	13	13	10	3			
National Advisory Committee for Aeronautics	254	40	20	20	214	198	16
Federal Reserve Board [5]	205	187	89	98	18	18	
Board of Tax Appeals	150	150	66	84			
Board of Mediation	28	28	20	8			
Federal Power Commission	38	36	25	11	2	2	
Federal Radio Commission	97	97	39	58			
American Battle Monuments Commission	42	9	5	4	33	25	8
Federal Farm Board	231	228	128	100	3	1	2
Total	608,915	68,510	40,348	28,162	540,405	479,711	60,694

War Expansion and Changes Since Armistice

Date	Total	In District of Columbia	Outside District of Columbia	Date	Total	In District of Columbia	Outside District of Columbia
June 30, 1916	438,057	39,442	398,615	June 30, 1926	560,705	60,811	499,894
Nov. 11, 1918	[2] 917,760	117,760	[2] 800,000	June 30, 1927	559,138	59,800	499,338
July 31, 1920	[3] 691,116	90,559	[3] 600,557	Dec. 31, 1927	554,175	60,660	493,515
July 31, 1921	597,482	78,865	518,617	June 30, 1928	568,715	61,388	507,327
June 30, 1922	560,863	69,980	490,883	Dec. 31, 1928	573,107	62,140	510,967
June 30, 1923	548,531	66,290	482,241	June 30, 1929	587,665	63,904	523,761
June 30, 1924	554,986	64,120	490,866	Dec. 31, 1929	589,145	63,946	525,199
June 30, 1925	564,718	63,756	500,962	June 30, 1930	608,915	68,510	540,405

[1] Does not include legislative or judicial services, nor the commissioned, warranted, or enlisted personnel of the military, naval, Marine Corps, or Coast Guard services, nor government of District of Columbia.

[2] Includes 13,200 clerks at third-class offices, 203 screen-wagon contractors, 246 carriers for offices having special supply, 5,698 clerks in charge of contract stations, 11,789 star-route contractors, and 276 steamboat contractors. Does not include 33,483 clerks at fourth-class offices who are employed and paid by the postmaster, and 22,240 mail messengers not included in previous computations.

[3] Approximated.

[4] Includes administrative officers of Emergency Fleet Corporation, but not workmen at shipyards or in warehouses or employees on vessels.

[5] Positions not subject to the Civil Service Act.

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